



J. J. Keller
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Since 1953

Course Highlights

FMLA for Supervisors is filled with interactive activities to help you quickly learn important and useful information regarding the Family and Medical Leave Act. Here are some of the highlights in each lesson of the course. You'll see the screen number next to each in Parenthesis.

FMLA Basics

Who is eligible for FMLA leave? In this Check on Learning, you'll test your knowledge in practical application to employee situations.

FMLA for Supervisors

Introduction	FMLA Basics	Qualifying Health Conditions and Leave	Supervisor Role	Conclusion
Identify the people who may qualify for FMLA and those who may not qualify. Use your mouse to drag each description into their proper category on the left, then select Submit.				
People who may qualify:		People who do not qualify:		
<div></div>		<div>Jerry has worked for you full-time for five plus years remotely at home in another state where you do not have an office.</div> <div>Andy is a part-time employee with 1,250+ hours of work in the past year.</div> <div>Sue is a full-time employee who has been with the company for 7 months.</div> <div>Paula worked for you for 10 years before taking 2 years off. She has worked 1,250+ hours in the 8 months since her return.</div>		
<div>Submit</div>		<div>Reset</div>		
Transcript				

Learning in a class and applying that knowledge to real life situations are two different things. In this scene you'll watch a video of a supervisor interacting with an employee who is requesting FMLA-related leave, while considering: Did the supervisor respond to the situation correctly?

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Video Scenario How should you, as a supervisor, act when confronted with an employee who needs leave? <ul style="list-style-type: none">Watch this video scenario, and consider the following question: Did the supervisor respond to the situation correctly?Select Play to start the video.				
<div></div>				
Transcript				

Qualifying Health Conditions and Leave

Supervisors need to think on their feet and apply their knowledge on the fly. In this Check on Learning you'll have 60 seconds to match the type of FMLA leave with the situation.

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Matching Countdown <div>Time: 60</div> <div>Start</div> <p>Match the examples with the form of FMLA leave. Click on the matching items in sequence within the time limit.</p>				
Transcript				

State and federal laws can vary. Apply your new knowledge in this Check on Learning to identify why this is important to understand in relationship to the FMLA.

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Choose your answer. <div>Why is it important to know the differences between state and the federal FMLA law? Use your mouse to circle the answer, then select Submit.</div> <div>Submit</div> <div>Reset</div>				
<div>Knowing your state's laws is good trivia knowledge.</div> <div>Your state's laws may have more provisions than federal laws.</div> <div>Your state's laws may allow you to ignore federal laws.</div> <div>Knowing your state's laws will lead to a pay raise.</div>				
Transcript				



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Supervisor Role

By the end of this course you should have a strong grasp of the FMLA. In this interactive conversation you'll be confronted with an employee who has been taking a lot of time off. Will you be able to deal with the situation properly?

(Screen
10)



Conclusion

Just before you take the final exam you will be confronted with four FMLA-related video scenarios. Apply your knowledge to complete each one successfully and prepare yourself to pass FMLA for Supervisors with flying colors.



(Screen
3)

FMLA for Supervisors

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